

## Host a Health Information Technology Fellow

The **California Health Workforce Alliance** and the **California Health and Human Services Agency's** Health Workforce Workgroup are partnering with **Health Career Connection** to help build the HIT workforce California needs and to provide opportunities for interested candidates to launch their HIT careers. **Health Career Connection** is a non-profit organization that has been empowering young people to pursue careers in the health professions for 20 years.

### **The second annual HIT fellowship program is now recruiting host sites for 2011.**

For employers, fellowships are cost-effective opportunities to get assistance on priority short-term HIT projects while at the same time having an invaluable way to see if there is a fit between a trainee and the job. If you are interested in hosting an HIT Fellow in 2011, please visit:

<http://healthcareers.org/program-overview/hit-fellowship> or contact:

**Sydney Foster, Program Director**  
[Sydney.foster@objecthealth.com](mailto:Sydney.foster@objecthealth.com)  
512-785-4140

### **ACCESS TO TALENT**

The 2011 HIT Fellowship Program recruits top candidates from the following target groups who are ready to make an immediate impact on EHR implementation and adoptions: *1) recent college graduates with health related majors, 2) Community college students who have completed the HIT Certificate Program 3) candidates with 2-5 years of administrative or clinical experience in health organizations, 4) candidates with 2-5 years of IT experience with end users and some health background 5) candidates with 5+ years of experience in IT and HIT.*

There are currently over 200 candidates looking for placement. HCC will provide a short-list of screened candidates to the host organization. The host organization conducts phone or in-person interviews and finalizes their selection. Many of the 2010 Fellows were hired by their host organizations, or continue to work there on a volunteer basis.

### **THE FELLOWSHIP PROGRAM**

We offer 3-month and 6-month full-time paid fellowships to start in July 2011. This year's program addresses several key issues in implementation and adoption of electronic health records and health information exchange. You can expect your fellow to conduct an EHR related project such as:

- Readiness for EHRs
- Practice workflow and redesign
- Report set-up or generation
- Change management and training plan
- Meaningful use support
- Equipment and connectivity inventory
- Research on EHR systems
- Project management support

### **COST**

The cost to host a fellow includes the following:

- Minimum stipend of \$1755 per month (the host organization can employ the Fellow directly, or contract with them through HCC)
- Program fee of \$4000 per fellow (\$3500 if the Fellow is employed directly by the host)

The program fee covers comprehensive Health Career Connection recruitment, coordination, management, and educational services including:

- Extensive statewide and regional candidate recruitment based on employer criteria
- Providing expert candidate screening, assessment, and initial interviews
- Matching your job requirements with candidate qualifications
- Fellow program coordination and fellow trouble shooting during the fellowship
- Continued management of HR-related issues if organizations do not hire fellow directly
- Coordination of webinar-based workshops and trainings during the fellowship to build skill and professional development
- Supporting the State's educational and training initiatives to ensure there will be an adequate HIT labor pool for accelerated adoption
- Job placement assistance and HIMSS regional membership for fellow after completion of the program

#### **ABOUT HEALTH CAREER CONNECTION'S INTERNSHIP PROGRAM**

Health Career Connection's leadership has provided and managed health administrative internships for 20 years. HCC and host organizations have enabled hundreds of interns to pursue health careers. Over 95% of HCC interns report that the internship had a profound influence on their career and educational choices and opportunities. Over 60% of host organizations have hired their HCC interns and 95% of HCC host organizations repeat as intern sponsors. HCC is sponsored by The California Endowment, California HealthCare Foundation, UCSF Medical Center, Kaiser Permanente, California Health Workforce Alliance, Brigham and Women's Hospital, California Wellness Foundation and Partners HealthCare System.

### **BECOME A HOST!!**

If you have questions about this exciting program,  
please contact **Sydney Foster**, HCC HIT Program Manager at [sydney.foster@objecthealth.com](mailto:sydney.foster@objecthealth.com)