

Office of Multicultural Services (OMS)
Update from OMS to Ethnic Services Committee/ Ethnic Service Managers
April 2011

Updates at DMH

DMH is undergoing major changes due to budget cuts and staff reductions. Approximately 123 MHSAs staff positions will be eliminated from DMH to comply with direction from the Governor and the Department of Finance, as well as AB100. DMH will be submitting a layoff plan to the California Department of Personnel Administration in the coming weeks or months. Once the layoff plan is submitted, DMH staff will be notified of surplus/layoff status. All DMH staff will be affected by the layoff plan, either directly through surplus/layoffs or through “bumping rights.” OMS staff will keep CC/ESMs informed of changes, as more information becomes public and available.

Office of Multicultural Services Strategic Plan

OMS continues to monitor and complete activities from our FY10/11 strategic plan. OMS has met/completed multiple objectives and activities planned for February/March including:

- Attending Medi-Cal Compliance Reviews
- Offering cultural competence subject matter expertise to the staff at DMH and county mental health staff.
- Continuing implementation of DMH staff trainings

CCPR

The submission date for the CCPR for mid and large sized counties (DMH Information Notice 10-02) was August 31, 2010.

- 28 of 59 MHPS are eligible to submit the CCPR (DMH Information Notice 10-02)
- 26 of 28 eligible counties have submitted their plans.
- 18 counties have been granted extensions
- 2 submissions are still pending

The OMS website has many helpful links, resources, and frequently asked questions available to assist counties in the completion of their plans, including a Modification FAQ section.

The CCPR (DMH Information Notice 10-02) Scoring Tool was vetted fully with stakeholders in and outside DMH and has been approved. Thank you to our partners for giving us feedback throughout the process. The CCPR Modification Scoring Tool was also vetted with CMHDA and the Small Counties Committee. Our offices met this month to hear recommendations. Those edits and

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recommendations are being considered at this time. Once OMS has fully developed the scoring tool, it will be routed internally for approval.

A face to face/webinar training for CCPR reviewers was conducted on February 28, 2011, at DMH Headquarters (in Sacramento). 32 stakeholders participated via webinar or in person. For those interested in receiving a DVD copy of the recorded webinar, please contact Kimberly.Knifong@dmh.ca.gov . A limited supply is available. First come first served.

The CCPR Reviewers have 30 days to review and score the county CCPR submissions. Due to scheduling needs of reviewers, review meetings are scheduled through the end of May. Once the review process is complete, OMS will compile the reviewers' written comments into a summary report that will be provided to the county. Counties will have the option to provide, within 30 days, a written response to the summary report which may include supplemental information. Once counties have had the opportunity to contribute supplemental information, a final score will be posted on the DMH website along with the summary report, including the county's score, and the county's response.

CCPR Modification

In August 2010, DMH, after consulting with the California Mental Health Directors Association (CMHDA) Small Counties Committee, released DMH Information Notice 10-17, the CCPR Modification. "Small Counties" must complete and submit a CCPR Modification plan. Small Counties will be completing a CCPR Modification or opt to submit a full CCPR (Information Notice 10-02) on March 15, 2011. All counties not meeting this criterion must complete the full CCPR, DMH Information Notice 10-02.

- 22 counties requested an extension
- 2 are pending approval
- 20 were granted
- To date: 11 counties have submitted their CCPR Modification
- OMS will be conducting a Reviewer Training for the CCPR Modification. Our office will invite small county CC/ESMs to become peer reviewers and open up the training to those counties who are still developing their plans at this time. If your county is interested in being a peer reviewer, please contact Kimberly Knifong at 916-653-0767 or Kimberly.Knifong@dmh.ca.gov
- If you would like information related to the CCPR Modification process, please contact Claire.Sallee@dmh.ca.gov to be added to the OMS email distribution list.

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Prevalence Data

Reminder: All counties may find the most current mental illness prevalence data (2007) for California and each county on the DMH website. This includes the 200% of poverty data that is required in the CCPR and CCPR Modification. There is a link on the OMS webpage as well.

WET Plans

For a list of WET (Workforce, Education and Training) plans, please visit:
<http://www.cimh.org/Services/MHSA/Workforce-Education-Training/County-Plans.aspx>

PEI Plans

For a list of all PEI (Prevention and Early Intervention) plans that have been submitted to date, please visit <http://www.mhsoac.ca.gov/Counties/PEI/Prevention-and-Early-Intervention.aspx>.

Innovation Plans

For a list of all Innovation plans that have been submitted to date, please visit
<http://www.mhsoac.ca.gov/Counties/Innovation/Innovation.aspx>.

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California Reducing Disparities Project

The annual funding of \$1.5 million for the California Reducing Disparities Project (CRDP) has been secured in the DMH budget by the Legislature. The funds will continue to be available for the development of the CA Reducing Disparities Strategic Plan.

The CRDP calendar of upcoming events and activities is available on the OMS website. OMS updates the calendar on a regular basis to include the most up-to-date information available. The CRDP Facilitator/Writer, CPEHN, works with OMS to make sure that the calendar is current.

California MHSa Multicultural Coalition (CMMC)

The first meeting of the CMMC was March 28, 2011 in Sacramento. The first meeting focused on establishing policies and procedures for the CMMC membership. The CMMC is establishing four committees to inform the completion of contract deliverables. The four committees are:

Administration Committee, the Emerging Leaders Mentorship Committee, CRDP Strategic Plan Committee, and MHSa Assessment/Recommendations Committee. The committees, like the CMMC, are open to the general public and all are encouraged to participate in the conference calls. Meeting dates are being determined and will be posted on the OMS website. Additionally, Stephanie Welch has received notification of meeting dates. Please contact CMHDA for more detailed information or visit the OMS website. Alternatively, you may contact Stacie Hiramoto directly. The CRDP roster and contact information is on the OMS website. The next meeting of the CMMC is June 29, 2011 in Sacramento.

OMS continues to work with the CMMC and the ESC to foster partnership and collaboration.

CRDP Facilitator/Writer

Ruben Cantu (CPEHN) continues to meet regularly with SPW and CMMC leads. CPEHN is beginning to review drafts of the RD Population Reports and will provide feedback to each report. Finally, CPEHN is working with all CRDP contractors to convene all of the contractors for a quarterly CRDP All-Contractor meeting so that each SPW and CMMC can share focus group data, recommendations, lessons learned, etc.

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SPW's Upcoming and Recent Events

African-American

The African American Health Institute SPW held a statewide meeting on 3/24/11 in San Bernardino County. AAHI is currently writing a draft of their final summary report.

API

Pacific Clinics will host its 4th statewide meeting on May 20th, in Pasadena.

Latino

The Latino SPW continues to hold multiple "Mesas de Trabajo" (work tables) throughout the state. The goal of the meetings is to fill in the SPW's goals for the statewide strategic plan, with many thoughtful suggestions and visionary statements. The next community meeting will be held on April 27, 2011 in the Bay Area Region. Another Bay Area meeting is currently being coordinated. OMS will provide more information as it becomes available.

LGBTQ

The LGBTQ SPW is continuing to hold its monthly conference calls.

Native American

4/1/11: California Indian Development Corp, Blue Lake, California. This group is currently writing a draft of their final summary report.

2011 SAMHSA National Policy Summit to Address Behavioral Health Disparities Within Health Care Reform

California was selected by SAMHSA CMHS to attend this year's Policy Summit to Address Behavioral Health Disparities within Health Care Reform. The Department of Mental Health and the Department of Alcohol and Drug Programs submitted a joint application for the Summit and will be partnering to send a delegation to San Diego, May 10-13, 2011. Detailed information about California's delegation can be obtained by contacting the Office of Multicultural Services, (916) 651-9524 or OMS@dmh.ca.gov

Statewide Evaluation of the MHSA

The Mental Health Services Oversight and Accountability Commission has awarded the Request for Proposal (RFP) entitled, "Mental Health Services Oversight and Accountability Commission's

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(MHSOAC's) Initial Statewide Evaluation of the Mental Health Services Act (MHSA)" to UCLA. This evaluation is designed to document activities and costs for all components of the Mental Health Services Act (MHSA or the Act), determine impact of the MHSA on clients with mental illness/emotional disturbance and their families, and measure impact of the MHSA on California's public community mental health system. Information about the RFP is available on the MHSOAC Website.

OMS staff recently participated in a conference call with EMT Associates, a partner with UCLA in the Evaluation, and reviewed the scope of work. OMS hopes to collaborate with the contractors as the evaluation progresses and recommendations are developed.

Translation

OMS is soliciting input from ESC/CC/ESM and other MHSA-related entities for materials to be translated. You may email your recommendations (either a description of the document(s), or as attachments) directly to Claire Sallee at Claire.Sallee@dmh.ca.gov. OMS will evaluate the recommendations and prioritize the requests.

Cultural Competence Summit

OMS is involved on the planning committee for Cultural Competence Summits in Northern and Southern California. Planning work is going well, with each planning group working together very well.

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OMS and the Mental Health Workshop at the Refugee Summit April 14, 2011; Sacramento, CA

OMS participated, as we do each year, on the planning committee for this event, and was responsible for planning the mental health workshop. Dr. Hendry Ton from the Asian Pacific Counseling's Transcultural Wellness Center and Margaux Rooney from WEAVE presented at the workshop titled *Addressing Gender-Based Violence and Traditional Approaches to Refugee Mental Health*.

Upcoming Training Opportunities

DOJ Seeks Peer Reviewers for FY 2011 Tribal Solicitation; deadline: April 21, 2011

The U.S. Department of Justice is currently recruiting Indian country professionals to serve as peer reviewers for the FY 2011 Coordinated Tribal Assistance Solicitation. Applicants should be knowledgeable about tribal cultural beliefs, traditions, and practices, and must be able to demonstrate expertise in an issue relevant to the grant applications being reviewed. Topics will include community policing, tribal court development and administration, child sexual abuse, elder abuse, juvenile detention and reentry programming, developing and operating housing programs for victims of violence against women, and more.

Interested individuals already in the OJP Peer Reviewer Database need only make sure their current profile is up to date reflecting any applicable tribal experience. Individuals new to the peer review process may submit a copy of their curriculum vitae or [rѐsumѐ](mailto:Vicky.Tsparas@usdoj.gov) for consideration to Vicky.Tsparas@usdoj.gov. All non-federal reviewers will be compensated for their work. CTAS will close on April 21, 2011, at 9:00 p.m. E.T.; however, peer reviewer recruitment will continue in support of funding opportunities available in the Office of Justice Programs.

Resources:

For more information about tribal justice and safety, visit <http://www.tribaljusticeandsafety.gov>.

For more information about peer review requirements, visit <http://www.tribaljusticeandsafety.gov/ctas-spr.html>

Leadership Session in Organizational Effectiveness; July 7, 2011; Monterey, CA

Please join Phil Basso, Director of Organizational Effectiveness (OE) for the American Public Human Services Association (APHSA), for a one-day workshop on how agency leaders and training systems can integrate OE into their organizational improvement and staff development efforts. While APHSA's OE model of practice is just one example, it has been developed over the past seven years

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through direct testing and refinement in over 50 improvement projects within over 25 human service agencies. Phil will answer the following questions during this one-day event:

- What is OE and why is it important to my agency?
- What are the primary models, tools, templates and methods that comprise an OE practice?
- How have public human services agencies used and benefitted from organizational effectiveness-driven initiatives with APHSA?
- How can we evaluate the impact of OE efforts on agency performance and outcomes for those served?

This workshop will consist of a combination of presentation, real-world case examples and group discussion. Participants will leave with a comprehensive understanding of OE as well as many of the core materials that constitute an OE practice.

California Evidence-Based Clearinghouse for Child Welfare presents: Staying on Course: Lessons Learned in Implementation of Evidence-Based Practices; May 3, 2011; San Diego, CA

This is a free mini-conference for Child Welfare Professionals, Community Based Agency staff, and Academia. This conference is targeted toward those who make decisions about selecting and implementing child welfare related practices. CEUs are available.

To register, please email your information to Meghan Carley at sdconference@rchsd.org. If you have questions about the mini-conference, please contact Blake Zimmet at (858) 576-1700 x6581.

Committee for Traditional Indian Health; May 14-15, 2011; Forestville, CA

The 31st Annual Traditional Indian Health Education Gathering will take place on May 14 and 15, 2011 at Ya-Ka-Ama. The address is 7465 Steve Olson Lane, Forestville, CA 95436. Ya-Ka-Ama is in the traditional territory of the Pomo people.

If you are interested in attending, please contact Darla Pikyavit at (916) 929-9761 or Darla.Pikyavit@crihb.net.